UNITED STATES DISTRICT COURT FOR THE SOUTHERN DISTRICT OF MISSISSIPPI

SOUTHERN DIVISION

INTERNATIONAL FRESH PRODUCE ASSOCIATION, et al.,

Plaintiffs,

v.

U.S. DEPARTMENT OF LABOR, et al.,

Defendants.

Case No. 1:24-cv-00309-HSO-BWR

JOINT STATUS REPORT

Pursuant to the Court's Order of June 9, 2025, the parties, having conferred, jointly submit the following update on the status of this matter.

- 1. On June 20, 2025, the Department of Labor ("DOL") issued a press release and Field Assistance Bulletin in which it announced the Wage and Hour Division's suspension of all enforcement activities under the 2024 Final Rule challenged in these proceedings. *See U.S. Department of Labor Issues New Guidance to Provide Clarity for Farmers on H-2A Worker Regulations*, Press Release, U.S. DEP'T LABOR (Jun. 20, 2025) https://www.dol.gov/newsroom/releases/whd/whd20250620 (last accessed July 2, 2025); Field Assistance Bulletin No. 2025-2, U.S. DEP'T LABOR (Jun. 20, 2025) https://www.dol.gov/sites/dolgov/files/WHD/fab/fab2025-2.pdf (last accessed July 7, 2025).
- 2. On July 2, 2025, DOL published a Notice of Proposed Rulemaking ("NPRM") entitled Recission of Final Rule: Improving Protections for Workers in Temporary Agricultural Employment in the United States. 90 Fed. Reg. 28,919, available at https://www.govinfo.gov/content/pkg/FR-2025-07-02/pdf/2025-12315.pdf (last accessed July 2, 2025).

- 3. The NPRM proposes to rescind most of the provisions of the 2024 Final Rule, including the "worker voice and empowerment" provisions challenged here. See id.
- 4. Judicial economy is served by holding this case in abeyance until there is final agency action on this rulemaking, since rescission of the 2024 Final Rule, as proposed, would likely resolve the dispute between the parties, rendering final resolution in the case moot.
- 5. The parties further propose to provide the Court with joint status reports apprising it of the rulemaking's status every two months until there is final agency action on the rulemaking.

Respectfully submitted, Dated: July 9, 2025

> BRETT A. SHUMATE Assistant Attorney General Civil Division

YAAKOV M. ROTH Principal Deputy Assistant Attorney General Civil Division

JACQUELINE COLEMAN SNEAD Assistant Branch Director Civil Division, Federal Programs Branch

/s/ Eitan R. Sirkovich EITAN R. SIRKOVICH Trial Attorney United States Department of Justice Civil Division, Federal Programs Branch 1100 L Street, N.W. Washington, D.C. 20005 Tel: (202) 353-5525 Email: eitan.r.sirkovich@usdoj.gov

Counsel for Defendants

/s/Michael B. Kimberly
Michael B. Kimberly (pro hac vice)
Winston & Strawn LLP
1901 L Street NW
Washington, DC 20036
(202) 282-5096

mkimberly@winston.com

Jonathan P. Dyal (MS Bar No. 99146) M. Brant Pettis (MS Bar No. 101976) Alison G. Geter (MS Bar No. 105939) Balch & Bingham LLP 1310 25th Avenue Gulfport, MS 39501 (228) 864-9900 idyal@balch.com

Counsel for Private Plaintiffs

/s/ Justin L. Matheny

Justin L. Matheny (Bar No. 100754) Deputy Solicitor General Mississippi Attorney General's Office P.O. Box 220 Jackson, Mississippi 39205-0220 Telephone: (601) 359-3680 justin.matheny@ago.ms.gov

Counsel for the State of Mississippi

/s/Michael B. Wallace

Michael B. Wallace (MSB #6904)

WISE CARTER CHILD & CARAWAY, P.A.

401 East Capitol Street, Suite 600

P.O. Box 651

Jackson, MS 39201 Tel: 601-968-5500

Fax: 601-967-5593

Email: mbw@wisecarter.com

Email: <u>mow(to,wiscearter:eom</u>

James C. Simpson, Jr. (MSB #6810)

WISE CARTER CHILD & CARAWAY, P.A.

2510 14th Street, Suite 1125

Gulfport, MS 39501

T: 228-867-7141 F: 228-867-7142

ics@wisecarter.com

Counsel for Mississippi Farm Bureau et al.

CERTIFICATE OF SERVICE

I hereby certify that on July 9, 2025, I electronically filed the foregoing paper with the Clerk of Court using this Court's CM/ECF system, which will notify all counsel of record of such filing.

/s/ Eitan R. Sirkovich

EITAN R. SIRKOVICH Trial Attorney United States Department of Justice Civil Division, Federal Programs Branch 1100 L Street, N.W. Washington, D.C. 20005 Tel: (202) 353-5525

Email: eitan.r.sirkovich@usdoj.gov